

Common misconceptions about the EFMP

"I will be labeled." Registry in the EFMP will not be an element of the Manpower Management System, Individual Record Books, or parent command records of the sponsor.

"I will be forced into assignments that will hinder promotions and career opportunities." Enrollment cannot prejudice advancement or career opportunities of EFMP sponsors. The sponsor always has the option of accepting an assignment while the family is supported in another location.

"As an EFMP sponsor, I am non-deployable." The EFMP has no impact on the deployment responsibilities of the sponsor. Overseas unaccompanied, unit deployments and standard deployments must be carried out without interruption.

"Enrollment in the EFMP will allow me to select a duty station." The EFMP ensures that a sponsor will be assigned to a location where appropriate services exist to support the special needs of the family. When the monitor's "first pick" assignment is not suitable for the sponsor's family, the EFMP Manager at Headquarters Marine Corps will examine the most recent case information, and try to determine the best assignment based on the needs of the Marine Corps, the sponsor's career pattern, and the special needs of the family.

"I will not be eligible for an overseas accompanied assignment as an EFMP sponsor." Overseas screening is the same for all families anticipating accompanied orders. If the special needs of the family member can be met by the receiving location overseas, an accompanied assignment may be authorized.

"Enrollment in the EFMP is accepting preferential treatment and indicates an inability to carry out my professional responsibilities." EFMP enrollment does nothing more than prescribe an agreed upon and systematic manner to communicate your special need when a random assignment is not suitable for you. In fact, most EFMP special needs can be accommodated in the Quantico, VA and Camp Pendleton, CA areas. In many cases, the problem can be addressed with a standard East or West Coast FMF assignment.